

OPPORTUNITY PROFILE

EXECUTIVE DIRECTOR

*Building Hope
Meeting Needs
Transforming Lives*



Love In the Name of Christ offers a holistic approach to caring for people in all areas of life: **spiritual, mental, emotional, relational, material, and physical.**

Love INC seeks to be the eyes and ears in the community, while local churches are the hands and feet – **serving our community with love.**

SERVING OUR COMMUNITY SINCE 2015

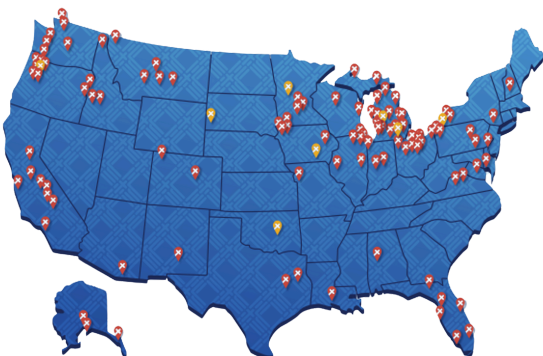
Love INC of Sheboygan County is a 501(c)3 Christian ministry with a service area representing a population of 120,000+. Families and individuals are served with a variety of ministries through partnerships with 38 local churches from many Christian traditions.

PRACTICING REDEMPTIVE COMPASSION[®]

Love INC provides more than a hand-out, but truly a hand-up. We practice Redemptive Compassion which is relational, walking-alongside compassion. It's loving people through the hard times of life. It is difficult and precious. It is what The Church is called to do.

SUPPORTED BY A NATIONAL MOVEMENT

Love In the Name of Christ is a proven model of transformational ministry since 1977. Love INC of Sheboygan County is a leader in the Love INC movement of more than 100 affiliates in 30 states and across Kenya. Valuable training and collaboration opportunities are provided to all affiliates.





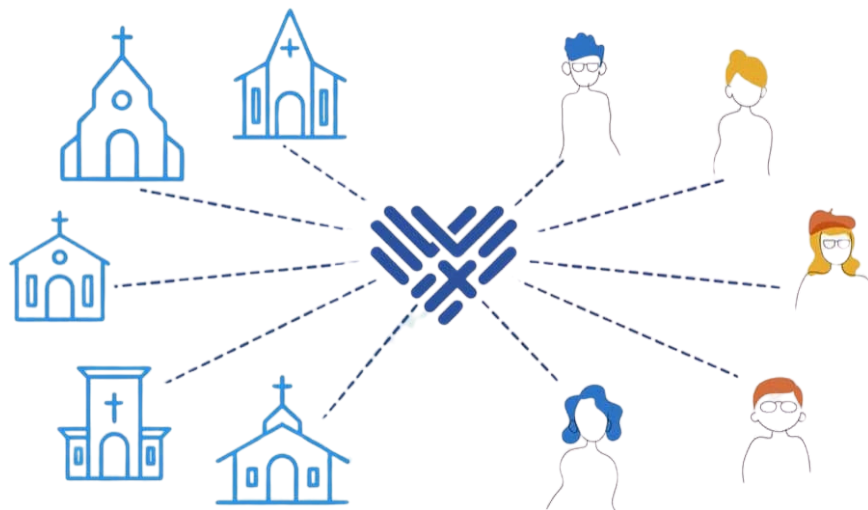
LOVE INC OF SHEBOYGAN COUNTY

THE MINISTRIES

Connection Center

A Resource Ministry of Love in the Name of Christ

Our call center started in 2015. Callers receive care, prayer, and a new sense of hope from their conversation with a trained volunteer. Neighbors who call in can receive access to products and services through our Gap Ministries. They can also receive referrals to resources in the churches and wider community.



THE LOVE INC PROCESS



THE STRATEGIC PLAN

The board and staff work with a consultant to keep the strategic plan active and relevant. The Board meets monthly for updates and deep-dive discussions on specific topics.

Love INC of Sheboygan County's 2025 Strategic Initiative:

We showcase the love of Christ through our partner churches and volunteers so that our neighbors live into their full potential as designed by Christ. In order to foster this expression of the Love INC mission, the Board encourages staff to:

- Create consistent awareness and development of strong partner church relationships
- Build capacity to serve as staff and volunteers

"May He equip you with all you need for doing His will. May He produce in you, through the power of Jesus Christ, every good thing that is pleasing to Him. All glory to Him forever and ever! Amen." ~ Hebrews 13:21

Gap Ministries

Products and Services that meet Immediate Needs

Our Gap Ministries are the products and services provided by our partner churches & volunteers that address an immediate need. We continue to build relationships with each neighbor through personal contact and prayer. We offer assistance with furniture, bedding & linens, kitchen kits, and personal care items.

New Way

A Transformational Ministry of Love in the Name of Christ

Our transformational ministry started in 2018 and offers life-skills classes that aim to transform lives from a Biblical, holistic approach. As we create a community that fosters trust, we are now offering additional opportunities for participants and volunteers in the realm of mentoring to go even deeper for a transformative experience.



EXECUTIVE DIRECTOR

THE POSITION

Supported by a strong and dedicated board, the Executive Director will promote Love INC, establish an organizational strategy, and oversee operational excellence by fostering relationships with partner churches, major donors, and the community.

The Love INC of Sheboygan County staff of 6 individuals (5 FTEs) are dedicated and talented, with a deep belief in the mission.

The Executive Director will have 4 direct reports, including Operations, Connection Center, Refugee Ministry, and Programs. This full-time position will require the Executive Director to work primarily from the Sheboygan Falls office, with regular outside meetings and presentations for churches, donors, and community leaders.

RESPONSIBILITIES

- Work with the board and staff as we listen to the churches and community to establish organizational priorities and strategies.
- Plan, oversee, and activate multiple levels of resource development to fulfill the mission.
- Lead and support the staff, ensuring they have the resources needed to achieve strategic goals.
- Monitor the success of the organization, making changes as needed.
- Be the primary, passionate, and frequent spokesperson for Love INC of Sheboygan County.

THE IDEAL CANDIDATE

- Has a personal relationship with Jesus Christ and is active in a local church
- Bachelor's degree or higher in relevant field (social work, business, ministry)
- 3+ years in a key leadership position at a church, business, or nonprofit
- Strong organizational and collaborative leadership skills
- Proven track record developing/executing a resource development plan
- Excellent communication and interpersonal skills
- Proficient in Microsoft Office and CRM system or database; ready to engage emerging technologies
- Exemplary work ethic with healthy boundaries and work/life balance
- Demonstrated success in resource development, including grant writing and donor cultivation

POSITION BENEFITS

- Being a part of a thriving, faith-based organization with potential to grow in scope and depth as we answer God's call
- Salary commensurate with experience and our current organization size
- Progressive PTO plan based on years of service, maxing at 25 days
- Paid holidays, including the week between Christmas and New Years
- Cell phone reimbursement and supplemental insurance options

THE APPLICATION PROCESS

- Request full job description or visit job posting on Indeed.com.
- Submit resume and cover letter to Search Committee.
- Interviews will be conducted on a rolling basis.
- The start date is negotiable but preferred by October 1, 2025.

TO APPLY

Send resume and letter of interest to: EDSearch@loveincsheboygancounty.org





OUR VOLUNTEERS *(In 2024) Love INC had 327 volunteers that came from 57 local churches.*

A recruiting team keeps the pipeline strong and oversees the onboarding until volunteers are placed in their positions. Love INC believes that “volunteer” is just a pay grade. They do a job that is needed for Love INC to transform lives and our community with Christ’s love.

Our volunteers have leadership roles, weekly schedules, and/or specific responsibilities. A faithful, celebrated result of Love INC’s ministry delivery is the joy, significance, and transformation of volunteers.

OUR COMMUNITY *(In 2024) Love INC served 112 households, meeting 340 individual needs.*

A recurring testimony that we hear from those we serve is how blessed they are to be prayed for and to know that someone actually cares about them, experiencing the incredible love of God.



“

New Way has made a difference in our lives by providing a positive, safe community and creating a family atmosphere where we have made new friends and learned to think differently.

“

God has shown up here, giving me faith and hope.

“

This is an instrumental place God meets me. I want others to have what I have here.



LOVEINCSHEBOYGANCOUNTY.ORG



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